## "March is a month of expectation"

The Corona Virus outbreak is spreading rapidly all over the world. We must be patient and ready during and after this uncertain situation.

50%-50%

Our team celebrated on International Women's Day.

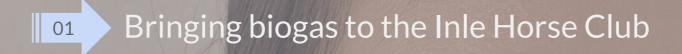


Our biogas facility for the Inle Horse Club is Up and Running!

Road to Green Environment

## **March Activities**

Read on to learn and explore with us









Starting from March 2020, our society has to be more resistant than ever before. Not only the pandemic of COVID-19 but also because of the world's conditions.

#### "Bringing biogas to the Inle Horse Club"

It is with our utmost satisfaction that we present our first biogas facility in Nyaung Shwe. We would like to show our appreciation to Danish Aid and Inle Horse Club for their support and collaboration for the successful implementation of this project. RecyGlo's research and development team implemented and completed a biogas plant for the Inle Horse Club. With splendid views over the Inle Lake, Inle Horse Club has been our host and partner to support this project all along the way, which is a referent for the community regarding environmentally clean solutions.









The biogas is released from the fermentation of horse manure and biodegradable organic waste. Not only biogas was obtained, but also the outlets of the sludge can be kept as bio-fertilizer for the farms. The biogas will be used at Inle Horse Club to cook their delicious meals, which we really recommend, and they will be able to use the remnants to continue planting a tree per customer. You should definitely check it out!

This is a special project in which we are making the best solution for waste while obtaining the maximum value out of it. We hope to not only contribute to Inle Horse Club but to the community as they will now have access to cheap, valuable bio-fertilizer.



### "Women in the Waste Management Sector"

At RecyGlo we not only care about the environment but about gender! Women of RecyGlo celebrated International Women's Day on the 8th of March discussing what it means to be a woman and human in our society. We have ten female employees our CEO, Shwe Yamin Oo, three interns, and six female official staff with different ethnicities and religions from all over Myanmar. We shared our suffering, discrimination against women, and stereotyping in our environments including our childhood, family circles, schools, universities, and even in our society. So far, we do respect the dignity, human rights, and gender equality in the office. Continuously, we also have many exciting activities for all RecyGlo team to have a good working at atmosphere, team spirit, and a support system in the working place. In Myanmar, we are in a rapid political and economic transition with check and balance procedures, hence, we should have active participation in what we are doing. Thoroughly, RecyGlo is focusing on waste management and recycling solutions by accessing the role of gender equality and awareness which takes part consciously to have equal treatment, management, and leadership accountability in the sector.

50% of Female Employees are working at RecyGlo

### Wondering about social-distancing?

In this coronavirus (COVID-19) outbreak period, everyone should avoid crowds, parties, meetings, schools, and travels. We must apply the steps which WHO has declared for prevention and protection by ourselves carefully every single. It is a worldwide emergency to be increasing the country's health security infrastructure. Hence, we must protect ourselves to prevent the spread of COVID-19 in Myanmar which cannot be stopped even if we secure medical specialists, and assistance to take care of. Since last week, RecyGlo's team is in self-quarantine doing home office. We kindly suggest all our readers to be cautious and follow international recommendations on how to deal with COVID-19.



Avoid touching your nose, eyes, and mouth over coughs and sneezes



Wash your hands frequently



Stay home if you are unwell



Maintain social-distancing



Practice resparitory hygiene

Follow the rules!

# ISO 9001-2015 Certificate Award Ceremony & Panel Discussion







In March 2020, we hosted an unforgettable event at Draper Startup House Yangon to present RecyGlo's ISO 9001-2015 - International Organization of Standardization - certification. We partnered with East-West Center Leadership Lab for the whole event happening to contribute and emphasize the role of leadership, and raise the awareness of responsibilities on the role we are taking. RecyGlo gratefully received ISO 9001-2015 from Uniteam Global Business after successfully passing the standards required for operations, and quality management control.

Being received ISO certification is not just on paper, if you are taking part of ISO institutions, it will demonstrate your working structure, organizational development, and quality management control by guiding your performance throughout your operation.

Our special panellists were Dae Thuzar Mon, Lead Auditor at Myanmar Bureau, U Tay Zar Win, Deputy Manager at Asia General Transformer Co. Ltd., and U Hla Phong Ko, Business Development Manager at RecyGlo. As a moderator, Daw Tin Tin Nyein, ISO Consultant at Uniteam Global Business Services. We are very blissful to have your powerful collaboration and participation in the panel discussion, and we can't wait to host you in our upcoming events.



"Excellence is to do a common thing in an uncommon way"

**Booker.T Washington** 

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RecyGlo Road to Green Environment

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